



Medford City Council
Medford, Massachusetts

MEETING DATE

October 27, 2026

SPONSORED BY

Matt Leming, City Councilor, Isaac
Bears, Council President

AGENDA ITEM

26-190 - Resolution to Support the United Labor of Tufts Resident Assistants in Their Negotiations for a Fair Contract

FULL TEXT AND DESCRIPTION

WHEREAS The United Labor of Tufts Resident Assistants previously negotiated a fair contract with Tufts University;

WHEREAS The Tufts Resident Assistants are working to renew that contract to account for drastically increasing costs of living;

WHEREAS Tufts University, without the input of Resident Assistants, is proposing to decrease the hours of RAs, cut into the work they're expected to do, and decrease compensation while transferring these responsibilities to non-unionized professional staff;

WHEREAS Resident Assistants provide essential support to students by fostering safe, welcoming residential communities and helping students navigate the challenges of college life;

WHEREAS The housing and compensation provided to Resident Assistants help make their education more affordable in an area where the cost of living is increasingly prohibitive;

WHEREAS Meaningful collective bargaining requires that Resident Assistants have a genuine voice in decisions affecting their working conditions, responsibilities, and compensation;

BE IT RESOLVED that the Medford City Council offer its full and unconditional support of the Tufts Resident Assistants in their fight for a fair contract and denounce any further anti-labor practices from the University.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None