



Medford City Council  
Medford, Massachusetts

**MEETING DATE**

January 20, 2026

**SPONSORED BY**

Matt Leming, City Councilor

**AGENDA ITEM**

**26-018** - Resolution to Increase Vacation Time for Employees of the City of Medford

**FULL TEXT AND DESCRIPTION**

WHEREAS, employees of the City of Medford receive only two weeks of vacation per year for their first five years, which is lower than surrounding municipalities; and

WHEREAS, this makes Medford less competitive when attempting to attract new employees, and surrounding municipalities such as Boston and Somerville more liberal vacation policies; now, therefore:

BE IT RESOLVED that Chapter 66, Article III, Section 66-64 of Medford's Code of Ordinances be amended as follows:

(b) Length. Subject to the provisions of subsection (a) of this section, vacations shall be computed in the following manner:

1. Four weeks' vacation for employees who have served up to and not more than five years.
2. Five weeks' vacation for employees who have served not less than five years nor more than ten years.
3. Six weeks' vacation for employees who have served not less than ten years.

BE IT FURTHER RESOLVED that this be effective immediately upon passage.

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

None