



Medford City Council
Medford, Massachusetts

MEETING DATE

September 30, 2025

SPONSORED BY

Matt Leming, City Councilor, Isaac
Bears, Council President

AGENDA ITEM

25-147 - Resolution to Support Workers at Medford Rehab & Nursing Center and Their Efforts for Fair Compensation

FULL TEXT AND DESCRIPTION

Whereas, workers at the Medford Rehabilitation & Nursing Center are the lowest-paid workers in 1199SEIU, with the average CNA making only \$17 dollars per hour, with employees with more than 35 years of experience in the facility making no more than \$22.89 per hour; and,

Whereas, the housekeeping and dietary department makes only \$16.37 per hour with no pay scale; and

Whereas, bargaining has been ongoing since June, with the workers fighting for adequate pay raises; and

Whereas, Medford Rehab & Nursing has listed over 64 CNAs who have been hired and then left in under one year; and

Whereas, a significant portion of the workers are Haitian refugees working under TPSs, who send what little they can back to their struggling families in Haiti, leaving even less for themselves; and,

Whereas, the workers at Medford Rehab & Nursing Center are holding a picket on Thursday, October 2nd from 2PM to 4PM; now, therefore:

Be it Resolved by the Medford City Council that we stand with the union workers at Medford Rehab & Nursing Center and offer our full support to their efforts to win a fair contract with strong compensation and benefits for the essential work that they do.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None